









## Our Whistleblower System

Complying with statutory regulations and internal rules, and the principles laid down in the Code of Conduct at ŠKODA AUTO Group and the Code of Conduct for Business Partners, has top priority at ŠKODA AUTO. It is important to learn of potential employee or supplier misconduct and to put a stop to it. Therefore, we entrusted the Central Investigation Office of the Volkswagen Group to operate an independent, impartial and confidential Whistleblower System on our behalf. Based on the principle of procedural fairness, the Whistleblower System guarantees the greatest possible protection for whistleblowers, persons implicated and employees contributing to the investigation of reported misconduct.

If your report concerns potential serious violations with regards to human rights and environment by suppliers, the Investigation Office will inform the responsible departments, who will process the issue accordingly.

## Making a report to our Whistleblower System

The Whistleblower System offers various channels to report potential employee and supplier misconduct that allow a swift review and reaction by our company if necessary. Reports can be made 24/7 in every language.



In Person – book appointment via e-mail prior to visit



Hotline (24h/7d) 0049 5361 9 46300 00 800 444 46300



Postal address Investigation Office, Post Box 1717 38436 Wolfsburg (Germany)



**Ombudspersons** http://www.ombudsmen-of-volkswagen.com



E-Mail io@volkswagen.de



**External points of contact** For further information, please refer to our website.



Online reporting channel https://www.bkms-system.com/vw

## Do you have further questions or do you need a local contact?

Please direct questions or suggestions for improvement concerning the Whistleblower System to the Central Investigation Office of the Volkswagen Group.

Furthermore, our local Compliance Officer at ŠKODA AUTO can also be adressed in all matters of the Whistleblower System via compliance@skoda-auto.cz.